

**CLARKDALE-JEROME SCHOOL DISTRICT #3**  
**CLASSIFIED PAY SCHEDULE**  
**Adopted for 2021-2022**

<b>STEP</b>	<b>RATE "A"</b>	<b>RATE "B"</b>	<b>RATE "C"</b>	<b>RATE "D"</b>
1	12.15	13.15	14.15	15.15
2	12.51	13.54	14.57	15.60
3	12.89	13.95	15.01	16.07
4	13.28	14.37	15.46	16.55
5	13.67	14.80	15.93	17.05
6	14.09	15.24	16.40	17.56
7	14.51	15.70	16.90	18.09
8	14.94	16.17	17.40	18.63
9	15.39	16.66	17.92	19.19
10	15.85	17.16	18.46	19.77
11	16.33	17.67	19.02	20.36
12	16.82	18.20	19.59	20.97
13	17.32	18.75	20.17	21.60
14	17.84	19.31	20.78	22.25
15	18.38	19.89	21.40	22.92
16	18.93	20.49	22.05	23.60
17	19.50	21.10	22.71	24.31
18	20.08	21.73	23.39	25.04
19	20.68	22.39	24.09	25.79
20	21.31	23.06	24.81	26.57

Food Service Assistant I  
Custodian  
Paraprofessional I

Health Aide  
Food Service Assistant II  
Library/Computer Lab Technician  
Paraprofessional II

Bus Driver  
School Secretary/Attendance Clerk  
Maintenance/Groundskeeper  
HR Assistant/District Secretary

Food Service Manager  
Office Manager

1. Classified Substitutes shall be placed on the salary schedule in the correct column with years of experience.
2. Classified after school tutoring/summer school paraprofessionals shall be paid \$15 per hour.
3. Certified Substitutes shall be paid \$110 per day. LT Sub after 20 consecutive days in same class \$130
4. Certified After School tutoring teachers shall be paid \$25 per hour. Summer School / Intersession teacher shall be paid \$25 per hour.
5. Bus Driver Standby time will be paid at a rate of \$12.15 per hour